

## FACULTY RETIREMENT GROUP

December 2016

Mission

A planning committee for retired faculty was organized at the request of Dr. Mary Balkun, Director of Faculty Development. She asked Dr. Chrysanthy M. Grieco to chair the group. The committee met in Fall 2016 and chose the working title Faculty Retirement Group (FRG). A new title may be selected in a future meeting.

The group will be open to eligible faculty members who are retired or anticipate retirement in the next ten years and will be open to faculty in all colleges: Arts and Sciences, Business, Communications and the Arts, Diplomacy and International Relations, Education and Human Services, Health and Medical Sciences, Nursing, Theology, and University Libraries, and University administrators,

A list of retirees from the past 10 years will notified about the FRG and invited to join. Also, deans will be asked to inform their retiring/phasing faculty of this endeavor.

Contributions to the University:

The FRG expects to become a venue for current and prospective retirees to maintain friendships with colleagues, find answers to retirement questions, and be actively involved in intellectual, recreational and business activities of the university. We hope to be a reservoir of knowledge and experience that the university can draw upon.

FRG members may be available for the following as requested:

- making presentations to students, faculty and other groups
- substituting in one or more class periods
- teaching courses on an adjunct basis
- serving on departmental, college, university and *ad hoc* committees on a shorter- or longer-term basis
- mentoring students, new faculty, chairs and directors.
- contributing to university publications

The FRG may organize presentations, seminars and workshops on matters of concern for current and prospective retirees such as:

- how to go about retiring (procedures and formalities)
- financial planning before and during retirement
- financial management and investments
- taxation planning
- health insurance (Medicare, Medigap, private insurance, etc.)
- health and welfare after retirement
- inheritance planning and wills
- information on senior discounts on tickets to events, merchandise and meals, travel, services (medical, recreation, estate planning), etc.

Emeritus Status

- the university administration, in consultation with FRG, to establish criteria and procedures for granting emeritus status

- the criteria should include a minimum number of years of fulltime service to the university
- to be arranged on case-by-case basis
- the bias should be in favor of granting *emeritus* status

#### Access to / Use of University Facilities

- the FRG suggests that the following be included in *emeritus* or retired status:
  - SHU ID cards, updated as necessary
  - parking tags designated as *emeritus* or retired
    - at a reduced cost from the regular faculty charge
  - continued use of library resources on the same basis as regular faculty
  - retention of their laptop computers upon retiring, plus access to upgrades, updating, and refreshing on the same basis as regular faculty
  - retention of their email addresses
  - retention of their departmental mailboxes
  - Rec Center privileges on the same basis as regular faculty

#### Emeritus status

- FRG requests that Emeritus/a status be standardized for all retiring and retired faculty.
  - FRG requests that an actual location, that is a room on campus, where retirees could gather when they are on campus for purposes of study, socializing, meetings.
  - FRG recommends that the administration host an Emeriti luncheon every year to welcome and honor the newest emeriti faculty, a common celebration in other universities.
- non-emeritus retirees should be eligible to participate in and contribute to FRG meetings and activities
- compensation for adjunct teaching at a higher rate than regular adjuncts
  - SOPAC performances
    - Golden Pass privileges to national parks and monuments for seniors
    - NJ Transit and other reduced fares for seniors
  - Movie and theatre groups

#### Possible Agenda, Activities and Events for 2017

- tentative lunch dates
  - Wednesday, February 15
  - Tuesday, March 28
  - Tuesday, April 11
    - (to coincide with Faculty Lunches at noon in the Faculty Lounge)
- FRG to explore a projected panel discussion in January
- possible future FRG activities
  - SOPAC performances
  - movie, theatre and concert groups
  - expeditions to sights such as Great Swamp National Wildlife Refuge

Respectfully submitted,

Chrysanthy M. Grieco